



LUSAKA AGREEMENT ON CO-OPERATIVE ENFORCEMENT OPERATIONS
DIRECTED AT ILLEGAL TRADE IN WILD FAUNA AND FLORA

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DECISIONS OF THE BUREAU OF THE 9TH GOVERNING COUNCIL OF THE
LUSAKA AGREEMENT

DECISION BGC 1/IX/1

APPOINTMENT OF FIELD OFFICERS, DIRECTOR AND INTELLIGENCE
OFFICER OF THE TASK FORCE

The Bureau of the Governing Council,

Having met at the Laico Regency Hotel, Nairobi, Kenya on 16th February 2009 to appoint Field Officers as well as the Director and Intelligence Officer of the Lusaka Agreement Task Force;

Considering the mandate vested upon it through its Governing Council Decisions I/1 authorizing the Bureau to exercise decision making powers on substantive issues relating to the establishment and operation of the Task Force including the appointment of field officers;

Taking note that Article 5 of the Lusaka Agreement established the Lusaka Agreement Task Force and outlines its composition to constitute at least one Field Officer seconded by each Party and approved by the Governing Council;

Having considered the nominations from the Republic of Zambia for a field officer to be seconded to the Lusaka Agreement Task Force in accordance with Article 5 of the Lusaka Agreement;

Having considered the deferment by the United Republic of Tanzania to nominate its Field Officer to the Task Force;

Recalling Decision BGC1/VIII/2.1 of the Bureau of the 8th Governing Council approving the Organization Structure, Establishment of the Staffing Level, Job Descriptions and Appraisal System for the Task Force;

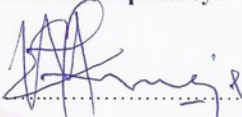
Noting the staff rules, job descriptions and minimum qualifications for appointment of field officers as well as the Director and Intelligence Officer of the Task Force;

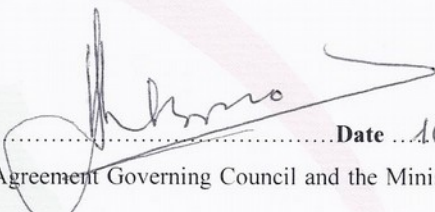
Further noting that seconded officers have not enjoyed their full benefits and entitlements in accordance with the Task Force staff rules and that they may not receive these benefits in the foreseeable future;

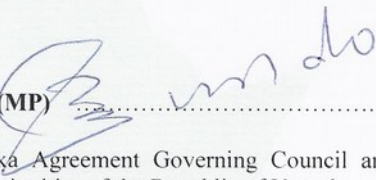
Having considered the proposals on the appointment of the Director and Intelligence Officer of the Task Force;

1. **Appoints** Dr. Abraham Nkhata representing the Republic of Zambia as a seconded Field Officer to the Task Force for a period of three years with effect from 1st March 2009,
2. **Appoints** Mr. Bonaventure Ebuyi as the Director of the Task Force with effect from 1st March 2009,
3. **Appoints** Mr. Karl Karugaba as the Intelligence Officer of the Task Force with effect from 1st March 2009,
4. **Directs** the United Republic of Tanzania to second a Field Officer to the Task Force by 16th April 2009 to be appointed on a provisional basis for a period of three years from the date of appointment subject to endorsement by the Governing Council at its next regular meeting,
5. **Directs** the Task Force to prepare a comprehensive proposal on the Remuneration Package to be presented for consideration at the next Bureau Meeting for compensation of all Task Force Staff upon separation from service and to be applied in retrospect to the outgoing Director Mr. Emily S. Kisamo and Intelligence Officer Mr. Clement L.P. Mwale,
6. **Urges** the Parties to continue supporting the Task Force.

Signed after adoption by:

Hon. Ezekiel Maige (MP).....  **Date** 16/02/09
Representative of the President, Lusaka Agreement Governing Council and Deputy
Minister for Tourism and Natural Resources of the United Republic of Tanzania.

Hon. Henri Djombo, (MP).....  **Date** 16/02/09
Vice President of the Lusaka Agreement Governing Council and the Minister for Forest
Economy of the Republic of Congo

Hon. Serapio Rukundo (MP).....  **Date** 16/02/09
Rapporteur of the Lusaka Agreement Governing Council and Minister of State for
Tourism, Wildlife and Antiquities of the Republic of Uganda.
